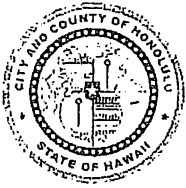


Exhibit 16



CITY COUNCIL
CITY AND COUNTY OF HONOLULU
530 SOUTH KING STREET, ROOM 202
HONOLULU, HAWAII 96813-3065
TELEPHONE: (808) 768-5010 • FAX: (808) 768-5011

RON MENOR
Chair and Presiding Officer
Honolulu City Council
City and County of Honolulu
530 S. King Street, Room 202
Honolulu, Hawaii 96813
TELEPHONE: (808) 768-5009
FAX: (808) 768-5011
EMAIL: rmenor@honolulu.gov

January 12, 2017

Mr. Max Sword
Chair
Police Commission (V)
City and County of Honolulu
1060 Richards Street, Suite 170
Honolulu, Hawaii 96813

2017 JAN 12 PM 2:50
POLICE COMMISSION
C&C OF HONOLULU

Dear Chair Sword:

On behalf of the Honolulu City Council, I would like to request a briefing for the councilmembers about the ongoing discussions surrounding the retirement of Honolulu Police Chief Louis Kealoha before the commission votes on the retirement agreement that you referred to after the Commission's meeting of January 6, 2017.

Our constituents have raised significant concerns about the possibility of the Commission entering into a retirement agreement with Chief Kealoha without knowing all of the details.

The members of the City Council would like to understand how the Commission is managing the Chief's retirement after 33 years with the department. Moreover, will the Commission be submitting a proposed agreement for Council review and approval?

Thank you for your attention to this matter.

Very sincerely yours,

A handwritten signature in black ink, appearing to read "Ron Menor", is written over a horizontal line.

Ron Menor
Chair and Presiding Officer
Honolulu City Council